



Biography: Barry was born and raised in Wichita Falls, Texas. He earned Bachelor's in Physics from the University of Oklahoma in 1959. He married Sue December 21, 1958, the longest night of the year, and fathered two children. Barry has published over fifty technical papers and given hundreds of invited presentations including a half-day presentation on the role of engineering in regaining US competitiveness to the National Academy of Science in Washington DC.

**REAL PROGRESS REQUIRES
A REAL TRANSFORMATION -
THE TOUGHEST GIG A
LEADERSHIP TEAM CAN
UNDERTAKE**



Abstract: While enterprise change initiatives often come from senior executives, what happens if the need or opportunity for innovation is identified by someone multiple levels down in the organization? Are enterprises as resistant to such lower-level suggestions? Suppose that the individual possesses sufficient gumption to attempt the Mt. Everest-like climb up the organizational hierarchy to the top with the dream that the CEO will understand the wisdom of his or her idea and take action. History teaches that the chance of success is, at best, grim. Now suppose that an individual or group of individuals outside the enterprise attempts the same climb to the top. Impossible? Probably! But that was the challenge given to a group called the "Impact Team". Lessons learned from that experience will be shared to provide insights on a path for fellow leaders to follow.

BARRY BEBB

Keynote

Friday, April 24th

7:30 - 8:30pm



Biography: Kathleen is the author of more than 15 books in the field of entrepreneurship and technology commercialization. She is a professor of entrepreneurship and the Director of the University of Southern California Marshall Center for Technology Commercialization. Her personal entrepreneurial endeavors include four successful companies in real estate and technology. As co-founder and CEO of N2TEC Institute, she is advising universities and Allen holds a Ph.D. with a focus in entrepreneurship from USC, an M.B.A., and an M.A. in Romance languages. She also has a degree in music.

BRINGING THE FUTURE IN2 VIEW: AN ENTREPRENEUR'S PERSPECTIVE



Abstract: You will find better odds in Vegas than those you will have trying to predict the future. In real life, linear relationships are the exception and controlled environments are non-existent. Real life is uncertain and entrepreneurs deal in real life. Instead of wasting time trying to predict the future, entrepreneurs design the future through disciplined experimentation as they put themselves in a position to recognize opportunity whenever it hits. The future is unknowable, but we can design a company and a culture today that will be successful in any future.

KATHLEEN ALLEN

Keynote

Saturday, April 25th

8:30 - 9:45am



Biography: Natalia's scientific interests have focused on the origin of transformations as well as the philosophy and psychology of self-organization and management in open inhomogeneous chaotic socio-cultural systems. She received her Ph.D. in 2006 from the State Governance in Russian Academy of State Service. Natalia has written two books, "Social Dynamics: Self-Organization and Management Metamorphoses" in 2005 and "Civil Socium in Modern State Governance" in 2007, as well as over 70 scientific, social and political articles and reports regarding environmental and nuclear safety issues and civil sector development in regions facing environmental concern created by the nuclear arms race.

BRINGING PROGRESS IN2 A MULTI-PARADIGM REALITY



Abstract: Natalia's presentation explores the interdisciplinary opportunity to tie management, sociology and chaos theory in progress to understand a multi-paradigm reality and social dynamics. Driving from philosophies of Russell Ackoff, Karl Popper, Pitirim Sorokin and Ilya Prigogine (and other systemic thinkers), we discuss three paradigms' frames for four patterns of human interactions: mental identity, behavior identity, organizational and power spheres, as well as interconnections and interdependencies of these patterns of behaviors in social dynamics.

NATALIA MIRONOVA

Salon A

Saturday, April 25th

10:15 - 11:30am



Biography: Adrian is the Director of the Capital Quality Initiative (CQI) at Lansing Community College in Lansing, Michigan. CQI's mission is to inspire continuous improvement and excellence through learning opportunities for individuals and organizations to promote quality. The vision is to be a leader in the community as a source of knowledge and expertise in quality and continuous improvement through curiosity, passion and learning. She is a life-long educator and learner, who graduated from Michigan State University with bachelors and masters degrees in education. Adrian lives in Charlotte, Michigan with her husband and five beagles on a 75 acre farm, where they have beehives and sell honey for a hobby.

WEAVING APPRECIATIVE INQUIRY IN2 OURSPACE



Abstract: Appreciative Inquiry (AI) is like a tapestry woven with threads of our most important questions, stories of our highest successes, and the gathering of all of us in OurSpace. It is a system in itself – you cannot take apart the questions, the stories, and the people – the tapestry is a whole.

“Appreciative Inquiry is the art and practice of asking questions that strengthen a system’s capacity to apprehend, anticipate, and heighten positive potential.” - Appreciative Inquiry: A Positive Revolution in Change
This session will give you a taste of what Appreciative Inquiry can be in OurSpace:

- Overview of the tapestry of Appreciative Inquiry
- An experience in seeking the best of the future for OurSpace
- AI Bringing Progress In2 View – where it can take us

ADRIAN BASS

Salon B

Saturday, April 25th

10:15 - 11:30am



Biography: Dave is the co-founder of Menlo Lab, and has 33 years of global business experience in the automotive and financial service sectors. Dave was President of Ford Credit International where he led 9,500 employees and developed highly profitable financial services businesses in 38 countries. After retiring from Ford, he now employs his leadership and business transformation experience to coach other leaders in building high-performing teams and creating whole-system, cross-sector change. He is Chairman of the Detroit Institute for Children, serves as Trustee of the Society for Organizational Learning, and actively supports community transformation projects throughout the global Menlo network.

THE LEADER'S JOURNEY: FRAMING THE FUTURE FOR BREAKTHROUGH



Abstract: In these challenging times, leaders must shift attention from merely surviving to thriving, from focusing on incremental improvements within the context of current conditions to instead envisioning breakthroughs that can 'disrupt history' in ways that fundamentally change the conditions in which we operate. We create the future, in the present, and by shifting what can be limiting ways of seeing what is *possible*. Join Menlo Lab co-founders in exploring what leaders can do to reframe the field of possibility so we can create the futures we want.

DAVE FLANIGAN & TRACY HUSTON

Saturday, April 25th

Salon C
10:15 - 11:30am



Biography: Tracy is the co-founder of Menlo Lab, a global, non-profit network of leaders from the public and private sectors dedicated to creating the social and economic conditions needed to ensure sustainable well being, for our institutions and the people they serve. Her approaches address both the personal and systemic transformation needed to not only initiate but to sustain real change. Tracy is the author of the book *Inside-Out: Stories and Methods for Generating Collective Will to Create the Future We Want* (Society for Organizational Learning, 2007), and of numerous articles published in organizational learning and leadership development journals. She is engaged as a speaker at organizational learning, systems thinking, and other forums throughout the country.

THE LEADER'S JOURNEY: FRAMING THE FUTURE FOR BREAKTHROUGH



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DAVE FLANIGAN & TRACY HUSTON

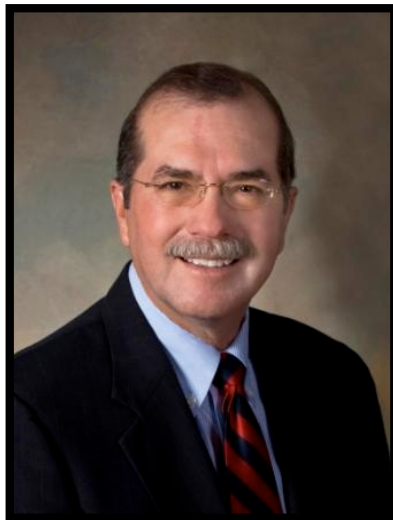
Saturday, April 25th

Salon C
10:15 - 11:30am



Biography: Juan was born in O'Donnel, Texas, a small town about 10 miles north of Lubbock. He calls Cotulla, Texas his hometown, but in reality, he was raised in several parts of the Midwest and the Southwest. He is married to Rosario and has two children, Bianca and Juan Antonio. Juan currently serves as General Manager of Pedernales Electric Cooperative, Inc. His greatest reward in his public service career is the accomplishments of the employees that have worked for him. In his spare time he enjoys reading, golfing, and listening to music.

RELEASING THE ENERGY OF OURSPACE - WORKING AT THE SPEED OF MANY



Abstract: What is work anyway? Is it merely the production of things, the making of things? Is it moving something from here to there? Is it processing information? Making a calculation? Providing a service? Is it drudgery?... should it be enjoyed? Does it involve the exercise of judgment and discretion? Or is it simply doing what your boss tells you to do? In my capacity as a CEO, I have dedicated my remaining years to creating an environment at work that employees look forward to coming to every day. I want their experience at PEC to be one that they can't wait to get to every morning. At the end of the day, I want them to go home knowing that they made a difference and eager to come back. And I want to share that experience with others. This presentation will reveal details of my efforts.

JUAN GARZA

Keynote

Saturday, April 25th

1:00 - 2:15pm



Biography: Peter holds a B.S.E.E., M.A., Ph.D. and is President of Stonefield Learning Group. He was an electronic engineer, marketing and sales executive for the Bunker-Ramo Corporation before becoming a psychologist. Peter was inspired by Psychologist, Carl Rogers and one on ones with two time Nobel Prize winning marine biologist Albert Szent-Gyorgyi regarding his theory of a Drive In All Living Matter To Perfect Itself. Roberto Assagioli's Psychosynthesis transformed his life and his studies with General Systems Theorist, Eric Jantsch, author of The Self-organizing Universe, gave him a more scientific understanding of Psychosynthesis. Finally, W.E. Deming's work opened the door to taking this knowledge into business and government. He is currently working with high tech startups in Silicon Valley.

iPowered Self-Management



Abstract: Do you get reactive, frustrated, defensive or judgmental? Are you sometimes a party in unproductive conflict? Do you avoid productive conflict or other difficult situations? Do you procrastinate or have difficulty sustaining your motivation? Are you resilient or adaptive when faced with change? Do old habits limit your effectiveness? Do you believe there are "Success Strategies"-qualities, skills, behaviors or attitudes, which, if you had them, would make you much more effective? What prevents you from acquiring them? If you understood why other people react as they do would you be more effective? Are you aware of how you are thinking about these questions right now? Bringing Progress In2View in My Space and OurSpace is much easier when we have the inner executive power to peripherally observe and change thinking and emotions-in-progress. A system that can see itself and act on what it sees is inherently more agile, adaptive and effective.

PETER STONEFIELD

Salon A

Saturday, April 25th

2:30 - 3:45pm



InThinking Network

SYSTEMS THINKING GENERATES PROGRESS - PAST, PRESENT, AND FUTURE



Biography: Steve is the Founder and CEO of the Haines Centre for Strategic Management; a Strategic Alliance of Master Consultants with offices in over 25 countries and growing (www.HainesCentre.com). His Systems Thinking Foundation for his firm has resulted in the creation of over 400 products, sold in his www.SystemsThinkingPress.com publishing.

Abstract: Steve will take you on both a historical tour of the origins of Systems Thinking and then update you on the glorious future that Systems Thinking has in the 21st Century. His Past View of Systems Thinking goes all the way back to Ludwig Von Bertalanffy and the origins of Systems Thinking in Vienna, Austria. At present, Systems Thinking is the result of this 50 years of scientific research by this General Systems Research, growing in popularity and understanding in Western Society as it has moved into the mainstream of business through Strategic Thinking and Planning. However, in the Eastern Society of China, India and the like, Systems Thinking is something that is much more readily understood, accepted and a part of their daily life; a competitive advantage in today's global economy. However, the future of Systems Thinking is one of the most optimistic views of the future in these tough economic times. How we think, is how we plan, is how we act—and if we are smart enough to learn to internalize Systems Thinking, the world will be a better place.

STEVE HAINES

Salon B

Saturday, April 25th

2:30 - 3:45pm



InThinking Network

Biography: Elizabeth is the owner of Topp Coaching & Consulting and has 16 years of experience working with individuals and organizations on professional development and transformation. She holds a Ph.D. In Transpersonal Psychology, Master's degrees in Counseling Psychology and Holistic Human Development, and has a Bachelor's Degree in Business Administration. Elizabeth's unique approach to enhancing capacity and working with clients originates from her training and education in Intercultural Communications, Psychology, and numerous Mind/Body practices.

Transpersonal Dimensions in Organizations: Managing the Contents of Consciousness



Abstract: Transpersonal (trans: beyond or across, and personal: pertaining to the individual person). Transpersonal Psychology is a branch of psychology that explores notions of individuality and reality that go beyond our separate and limited ways of knowing and experiencing. For example, Transpersonal Psychology validates intuitive and non-rational ways of knowing as equally deserving of consideration in the envisioning, decision-making, and strategic planning processes of organizational functioning. In this session we will explore transpersonal practices that have been shown to enhance day-to-day effectiveness and efficiency in the workplace. We will address the "Being" side of the human being equation, and experiment with new practices that promote the unfolding of human potential.

ELIZABETH TOPP

Salon C

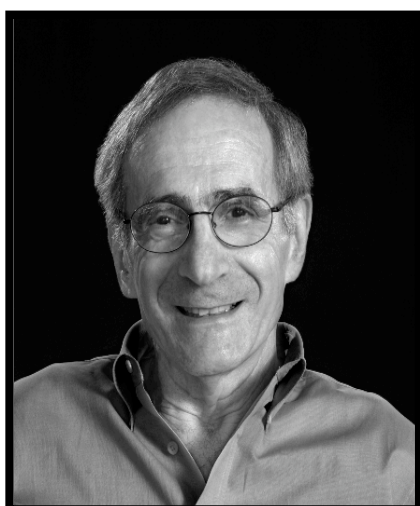
Saturday, April 25th

2:30 - 3:45pm



Biography: Sheldon is Emeritus Professor of Healthcare Systems at the Wharton School of Business and past Director of Healthcare Executive Management Programs at Wharton Executive Education and the Leonard Davis Institute of Health Economics. Shel's publications include over ninety journal articles and book chapters, and nine books. His latest three books are *Medicine and Business: Bridging the Gap* (2001); *Redesigning Society* (2003) written with Russell Ackoff; and, *Beating the System: Using Creativity to Outsmart Bureaucracies*, written with Russell Ackoff, (2005). An earlier book entitled *Managing Hospitals: Lessons from the Johnson & Johnson-Wharton Fellows Program in Management for Nurse*

IN2:INTHINKING NETWORKING SESSION



Executives (1991), won the Journal of Nursing Administration's 1992 Management Book of the Year Award. Shel's principle consulting interests are the application of systems thinking, idealized design, interactive planning and creative thinking to the design, management and leadership of organizations. He has won several teaching awards. Shel is a diplomat of the American Board of Oral Pathology and holds D.D.S. and M.S. degrees from the University of Michigan.

Abstract: Beginning with our Third Forum in 2004, we've dedicated formal time on Saturday afternoon to allow attendees to think and learn together in an exercise led by a past Forum presenter, on a topic of his or her choice. This year, we have invited our 2007 closing keynote speaker, Shel Rovin, to lead what promises to be a mindful session.

SHELDON ROVIN

Saturday, April 25th

4:00 - 5:00pm



Biographies: Joel & Michelle have devoted their lives to exploring the disciplines that awaken extra-ordinary human potentials for wisdom, compassion, and creative intelligence. They are founders of The International Center for Corporate Culture and Organizational Health at InnerWork Technologies, Inc. – Wisdomatwork.com- a Seattle and Hawaii based firm dedicated to developing organizational cultures in which inspired leadership, collective intelligence, and change resilience can thrive. Advisors to business leaders and teams in over 200 leading organizations around the globe. The Leveys have published many books and articles in these fields. Also, in the spirit of balance, the Leveys also founded and steward the Kohala Sanctuary, an organic farm and learning center on the Big Island of Hawaii.

INNERWORK AND OURSPACE: MYSTERY, MASTERY, AND MINDFUL LEADERSHIP



Abstract: Bringing this cycle of our leadership learning journey to its close, OurSpace expands to welcome the insights of Joel & Michelle, whose pioneering work has inspired thousands of leaders in hundreds of organizations around the globe. The Leveys will invite us to pause and reflect more deeply on our learning journey as leaders, and to explore new frontiers of learning and personal development required to expand our personal and organizational success in these times of radical change.

Joel & Michelle will share an uplifting blend of personal stories, case studies, data, and potent examples of extra-ordinary success that invite us all to consider new frontiers of possibilities in our own lives, work, and relationships. They will offer a glimpse of the core principles, practices, and disciplines that each of us can rely upon to realize our potentials for progress in personal and organizational success – even in the midst of the extreme challenges of these times.

JOEL & MICHELLE LEVEY

Closing

Sunday, April 26th

8:15 - 9:30am