Break the Mold: Aspire, Inspire, Achieve



In2:InThinking Network 2015 Forum
June 10th-14th
Woodbury University, Burbank, California



Forum Partners InThinking - 2015

Co-Sponsor: Aerojet Rocketdyne

Hosts: The Center for Leadership, the School of Business, and the College of Transdisciplinarity,

Woodbury University

Ackoff Collaboratory for Advancement of the Systems Approach Aera Energy LLC | AeroVironment | The Aerospace and Defense Forum | ATS Systems Affero Aviation and Defense | Altemp Alloys, Inc. | Art Technologies | The Boeing Company California State University Northridge - College of Business and Economics California State University Northridge - College of Engineering and Computer Science CalRAM, Inc. | Capital Quality and Innovation | Centre for Creative Management CC-M Productions - ManagementWisdom.com | Marcia Daszko & Associates W. Edwards Deming Institute | Deming Learning Network | Do it American MFG Company, LLC Duty, Honor, America Tour | Economic Alliance of the San Fernando Valley **Green MBA - Dominican University of California** Institute for Organizational Effectiveness - Bowling Green State University International Futures Forum | Ironwood Advisory | JCM Industries KHTS Radio – 1220 AM Hometown Station | Kid Flix Production | Lean Management Journal M.S. Aerospace Inc. | Marketing Innovations | Merex, Inc. | Metalex Manufacturing, Inc. Dave Nave & Associates | The NewComm Global Group | North of England Transformation Network Organization Systems Renewal Graduate Program at Seattle University Peaker Services, Inc. | Phadke Associates, Inc. | Society for Organizational Learning Spincraft | Spirit Alive Design | State Farm Insurance Companies Theresa M. Stewart, CPA - An Accountancy Company The Swiss Deming Institute | Systems Wisdom | Triarchy Press UK Deming Forum | Volunteers of America – Los Angeles | Wisdom at Work | Withaq.net

About Us

The In2:InThinking Network operates as a 501(c)(3) non-profit organization to bring together people who share an interest in using thinking together to create a better future – for individuals. organizations, and the world at large. Our theoretical grounding joins the work of Russell Ackoff, Edward de Bono, W. Edwards Deming, Tom Johnson, Peter Senge, Genichi Taguchi, and other world-renowned business practitioners and theorists. Our efforts seek to explore, combine, and extend their thinking for the increase of consciousness and understanding about how thinking can bring forth a better world. We believe that by "thinking about thinking" or InThinking – we can manage resources, acquire knowledge, work together, lead organizations, and plan more effectively. With InThinking we create a new awareness of various forms of thinking, their interdependency, the possible ways of integrating them, and including them - toward more joy and quality of life in individuals and organizations.

About Our 2015 Forum

Our fourteenth annual Forum, titled " *Break the Mold: Aspire, Inspire, Achieve*," continues to expand "thinking about thinking", raising the consciousness of thinking together in individuals and organizations. To that end, we have invited pioneering thinkers who are leaders in "*Breaking the Mold*" on leadership to share their insights in a 5-day event that includes a Weekend Conference, preceded by 3 days of Pre-Conference sessions. In addition to pro-bono appearances by our Weekend Conference presenters, we are partnering with additional members of our Network, who are also donating their time, to offer 17 Pre-Conference seminars and workshops. These sessions range in length from 2-hours to 6-hours. In doing so, the In2:InThinking Network Annual Forum aims to promote an environment in which compelling ideas and insights evolve from intense exposure to new thoughts, thinking patterns, and In2:InThinking Network colleagues, all at minimal cost (which includes a daily Pre-Conference attendance fee of \$10 to help us offset expenses). These ideas and insights may lead you in untold exciting directions in your work and life after the Forum, particularly if you continue to nurture new relationships through other Network activities throughout the year.

Pre-Conference Sessions, Wednesday, June 10th - Friday, June 12th

Conference participants may attend any of the 17 seminars and workshops offered before the Weekend Conference portion of our 2015 Forum. They will be held on June 10th – 12th at Woodbury University in nearby Burbank. Amongst these sessions, 15 are free to attend and two ("N", \$40 and "O", \$15) have material fees. Please see our 2015 Forum website for full descriptions of each, as well as to find the overall day-by-day schedule for these sessions.

Wednesday, June 10th (half-day, full-day, and evening sessions)

- A Creating the New Normal in Project Leadership, 3 hours, with Don McAlister
- B How to Lead; When Driving Fails, 3 hours, with Tim Higgins and Dave Troupe
- C From My Seat in the Stadium, 3 hours, with Julie Goodfellow and Hugh McAllister
- D Improve Your Communications, Improve Your Relationships, *3 hours, with Deb Lewis & Doug Adams*
- E How to beat the organization and take the applause, 3 hours, with Terry Leers and John Morgan
- F The Secret Life of Organizations, 3 hours, with Ariane David

- G Applications of InThinking, 2 hours, with Felix Delgado
- H Cause(s) of Confusion: Beyond Root Cause Analysis, 2 hours, with Cade Wilson
- I Destiny Unfolding...Break the Mold. Create the Future. A story about using story lines., 2 hours, with Thuy & Joe Onstott

Thursday, June 11th (half-day and full-day sessions)

- J InThinking Together, 6 hours, with Bill Bellows
- K Solving the Mystery of the Soggy Pizza Case Study, 6 hours, with Dale Deardorff
- L Powerful Teams Require Mutual Learning, 3 hours, with Jon Bergstrom and Steve Byers
- M The Art of Hosting Meaningful Conversations, 3 hours, with Steve Byers and Lori Sortino

Friday, June 12th (half-day and full-day sessions)

- N What We're Learning About the Brain, 6 hours, with Leslie Peters (\$40)
- O Self-Organizing the "Change Agent ," 6 hours, with Peter Stonefield(\$15)
- P Thinking in Community While Framing Your Project Beyond Playing Nice,
 3 hours, with Steve Dightman and Dave Nave
- Q Continuous Improvement Investment, 3 hours, with Phil Monroe



Break the Molds Aspire, Inspire, Achieve

14th Annual Forum, June 10th-14th, Los Angeles, California, USA

Weekend Conference Activities, Friday, June 12th – Sunday, June 14th (All to be held at Woodbury University)

Friday, June 12th

5:00 - 7:30pm Registration 5:00 - 6:00pm Happy Hour 6:00 - 7:30pm Dinner

7:30 - 8:45pm Opening Keynote – Kevin Murphy

Application and Lessons of Deming's Perspective on Leadership

Saturday, June 13th

8:00 - 8:30am Welcome 8 8:30 - 9:45am Morning K	on and Continental Breakfast and Opening Remarks eynote – Pauline Arneberg on, Inspiration, and Achievement	2:30 - 3:45pm	Afternoon Parallel-Track Presentations Pauline Arneberg Keeping Your Cool While Under and With Fire Mike Beck
9:45 - 10:15am Break 10:15 - 11:30am Morning P Kevin Ca Leadersh Steve Di	arallel-Track Presentations		By What Method? Stuart Swalwell Leading with Variation Bill Bellows and Friends The Economics of Teamwork: What to think when addition does not work (An InThinking Primer)
H. Eric S Leadersh Generati the Ugly Bill Bello	viject – Beyond Playing Nice chockman ip and the Digital-Native on: The Good, Bad, and ws and Friends attions as Unusual: Shift From	3:45 - 4:00pm 4:00 - 5:00pm 5:00 - 6:00pm 6:00 - 7:15pm 7:15 - 7:30pm 7:30 - 8:30pm	Transition Time In2:InThinking Networking Session with Peter Stonefield Happy Hour Dinner Transition Time Evening Collaborative – James Lee Stanley
Big Prob (An InTh	Big Problems to Great Opportunities (An InThinking Primer) Lunch		14 th Continental Breakfast Opening Together
Including t Sessions a	me for Thinking Together and Speaker Q&A	8:15 - 9:30am	Closing Keynote – <u>Vince Barabba</u> A Practical Application of Systems Leadership
	ynote – <u>Jon Bergstrom</u> adership – Breaking the Mold Fime	9:30 - 10:00am 10:00 - 11:30am 11:30 - 12:00pm	Break Forum Café Leading Together

Should You Attend?

Anyone interested in improving the effectiveness of individuals and organizations will gain a deeper appreciation of leadership from this Forum. Past attendees reflect a wide variation in backgrounds - which is always a highlight of our event - and as such we have confidence that our program will continue to be valuable to anyone interested in "thinking together." If you, however, would like to get a "running start" on InThinking and other associated ideas, please inquire with Bill Bellows (william.bellows@rocket.com) about attending an "InThinking Together" seminar offered throughout the year.

Registration

The cost of attending our Weekend Conference is \$400 per person, with a \$50 discount for registrations confirmed on or before midnight (Pacific Time) on Wednesday, April 29th. We also offer a discounted Weekend Conference fee of \$200 for full-time students. This includes all Weekend Conference presentations and activities, materials, and meals (dinner on Friday, continental breakfast on Saturday and Sunday, and lunch and dinner on Saturday). Register online from our website at www.in2in.org/forums/2015/registration.html. Register here as well for all of the 17 Pre-Conference sessions, all free (except for two material fees), which include complementary continental breakfast and lunch on each day. Please be sure to specify food restrictions or allergies when you register. Note that beginning this year, we are charging a daily attendance fee of \$10 for the Pre-Conference sessions to help us offset expenses for meals and handouts associated with these events.

Where Will We Be?

Our entire 5-day Forum will take place on the campus of <u>Woodbury University</u> in Burbank, California, located at 7500 North Glenaoks Boulevard. **Following our Pre-Conference sessions on Wednesday, June 10th through Friday, June 12th, Weekend Conference activities will begin on Friday afternoon at 5:00pm, followed by dinner and an after-dinner keynote presentation. Our Weekend Conference continues on Saturday, morning through evening, ending at noon on Sunday. For detailed information about locations, transportation, parking, etc., please visit our 2015 Forum website at <u>www.in2in.org/forums/2015</u>.**

Hotel rooms at the Hampton Inn near Woodbury University (7501 North Glenoaks Boulevard) have been reserved (through Monday, May 18th) for Forum attendees at the group rate of \$159 per night for a room with two queen beds or 149\$ per night for a room with one king bed, plus 15.57% tax, and \$7.50 per night for parking. Details on both housing options, including registration directions, can be found online at www.in2in.org/forums/2015/housing.html.

Webcast Viewing

For those who cannot join us in Los Angeles this year, we are offering a live web cast of all 10 Weekend Conference presentations. Our web cast price of \$150 includes unlimited online access to the videos of these presentations after the Forum, including the ability to download them to other personal devices. Our pricing is for the private use of these videos and does not include audience viewing. Contact us at webcast@in2in.org if you have questions about our web casting offer, including options for audience viewing of our webcast.

Forum Artist

Our Forum Artist this year is Clark Woodford, creator of <u>Clark's Gallery</u> in Los Angeles. He offers this explanation for the selection of the cover photograph he contributed to this year's Forum: (Great Barrier Reef image) *This image, to me, is the epitome of breaking the mold. It does it every minute of every day. The living organisms aspire to grow, they inspire all that see them and the possibilities of what they can achieve are endless. The Great Barrier Reef is the world's largest coral reef system composed of over 2,900 individual reefs and 900 islands stretching for over 1,600 miles over an area of approximately 133,000 square miles. It is the world's biggest single structure made of and built by billions of living organisms.*

Website

Please visit our website at www.in2in.org to learn more about our annual Forums.